

**Integration Joint Board**

**Agenda item:**

**Date of Meeting: 16 September 2020**

**Title of Report: Chief Officer Report**

**Presented by: Joanna Macdonald, Chief Officer**

**The Integration Joint Board is asked to:**

- Note the following report from the Chief Officer

**Attending Team Meetings**

The Chief Officer is continuing to speak and engage with as many HSCP staff as possible to thank them for all they are doing for their local communities during this challenging time and also for their continued dedication to the people of Argyll and Bute.

The Chief Officer has also been attending (virtually) various departmental team meetings across the HSCP to meet with staff. They have met with a number of teams so far including Allied Health Professionals, Technology Enabled Care and Physiotherapy.

**Successful Drone Delivery Trials**

The HSCP has been working with drone delivery provider Skyports to pilot the feasibility of delivering urgent medical cargo, such as COVID-19 test kits and Personal Protective Equipment (PPE), between medical facilities in Argyll and Bute through the use of delivery drones.

The first phase of the project has proved to be very successful and the project will soon be entering phase 2 and the HSCP will be working with Skyports to investigate the feasibility of extending the pilot further afield.

**Children & Families and Justice Services/Adult Services Management Restructure**

The Chief Officer is delighted to report that the restructuring process is now completed for the Children, Families and Justice Service as well as for the Adult Services Management Team. Both restructures will be implemented in

September 2020. We are looking forward to supporting our managers in their new roles as they will be instrumental in supporting our cultural change as well as developing and delivering services in the different care groups. We also have a number of exciting roles which are vacant currently advertised for permanent recruitment.

### **Courageous Conversations Training**

The HSCP's Human Resources/Organisational Development Team are continuing to offer Courageous Conversations training (virtually) to members of staff, and teams, from across the HSCP. Both Council and NHS staff are being encouraged to take part.

The expansion of the training is one of the actions that came of the 100 Day Action Plan and is providing to be successful. Feedback has been very positive and over 220 staff have taken part so far.

### **Next Steps for Adult Social Care in Scotland Conference**

The Chief Officer has been invited to speak at the Next Steps for Adult Social Care Conference which will take place virtually on the 7 October. The Conference will be examining the next steps in the delivery of adult social care in Scotland and the proposals for social care support reform from the Scottish Government.

There are a number of other key speakers participating at the event including Jeane Freeman MSP (Cabinet Secretary for Health and Sport) and Lorraine Gray (Scottish Social Services Council Chief Executive).

### **Staffside Update**

The Joint Staffside/TU are currently discussing the priorities arising from the Culture Survey and will feed into the Argyll and Bute Culture Group and also the wider NHS Highland Culture Oversight Group. We have now recommenced regular meetings of the Joint Partnership Group, the Staff Liaison Group and the Organisational change group on a virtual basis. We are also actively participating in the remobilisation groups both NHS and Council.

